

MARINA HEIDMAN

SENIOR CLIENT PARTNER,
EXECUTIVE AND BOARD ADVISORY



“Individuals have the ability to learn, grow and manage change in themselves as well as their workplace. I am committed to helping executives maximize and lead with their strengths, so they have a positive impact on others, while at the same time striving for and making choices for a more balanced life.

I recognize Arlington’s ‘standard of excellence’ and am very pleased to be with this team of true professionals.”

Marina Heidman, PhD, is a Senior Client Partner, Executive and Board Advisory at Arlington Partners International. She is an accomplished executive coach with a strong track record of effectively supporting high potential leadership talent.

She is a skilled adult educator, business and board advisory coach who assists senior executives manage their careers, develop professional and board profiles. Marina is a candid and resourceful advisor with a capacity to build trust and inspire confidence, with a clear focus on achieving her clients’ desired outcomes. She has an outstanding reputation for partnering with individuals to further develop their personal effectiveness, maximize their potential and enhance their performance as leaders.

Marina draws on considerable coaching and business consulting experience as a Senior Principal with KPMG, and a Senior Associate at Knightsbridge/LHH. Her background includes progressive leadership roles at Humber College in Toronto, an early career in the acute healthcare sector, and eight years serving on the Board of the Toronto General Hospital, as a City of Toronto representative during a time of unprecedented change in Ontario hospitals.

Marina has a Master, Health Sciences Leadership from McMaster University; a Certificate in Adult Education from OISE, University of Toronto; a Master Teacher Designation from NISOD at the University of Texas; and earned her PhD in Adult Education from Michigan State University. She has a particular interest in and is a longstanding advocate of women’s career development, her dissertation focused on “Mid-life Executive Women’s Perception of Moving to Entrepreneurship”.