



**LUCY VASIC, MBA**

**MANAGING DIRECTOR,  
LEADERSHIP COACHING AND ADVISORY SERVICES**

*“I believe that human nature is the one constant in this age of increasing acceleration. The faster technology delivers possibilities and the more unpredictable the world around us becomes, the more likely we react instead of respond. In my role as a leadership coach, I help clients create space and harness the “power of the pause”. The resulting clarity enables deliberate, thoughtful and strategic actions that better serve the long term interests of leaders and their organizations. My clients want to anticipate change, rather than just react to it; leverage the possibilities of technology, not just keep pace with it.”*

Lucy Vasic, MBA, Certified Coach, is a Managing Director, Leadership Coaching and Advisory Services at Arlington Partners International. A recognized human capital industry leader, certified coach and trusted advisor to senior executives for over 25 years, Lucy builds solutions that support strategic organizational change using a consultative approach. She brings a broad business perspective with depth in the Financial Services, Professional Services, Technology and Pharmaceutical industries, as well as Human Resources functional expertise. Leveraging deep leadership and coaching experience, Lucy takes a broader, strategic view to understanding the needs of corporate and executive clients alike, helping them make effective decisions with clarity and insight.

Lucy is known and respected for her ability to help senior executives become purposeful, accountable leaders that embrace sustainable change and make more confident decisions, ultimately furthering their success professionally and personally. Lucy’s areas of expertise include C-Suite Leadership Coaching, New Role Integration Coaching, Executive Career Transition, Strategic Business Development and Human Capital Consulting.

Prior to Arlington, Lucy held key leadership and advisory roles with Lee Hecht Harrison Knightsbridge and its predecessor organizations, Knightsbridge and KPMG Career Consulting. Key positions included as Senior Principal and Strategic Advisor, and as the National Practice Lead – Executive Career Solutions where Lucy set the strategy and grew the national practice area and its reputation with executives as “the place leaders go”. Earlier, Lucy held progressive senior Human Resources mandates with a major financial services organization and major public utility where she gained extensive knowledge and foundational experience in leadership development, performance management and coaching. Lucy graduated with an Honours degree in Psychology from the University of Windsor, an MBA from McMaster University and is a Certified Coach with the International Coaching Federation.

Lucy leads Arlington’s Leadership Coaching and Advisory practice.

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