



LISA HEIDMAN, LL.B., ICD.D

FOUNDER AND CHIEF EXECUTIVE OFFICER

“I am a passionate advocate for authentic, team, inspirational and values-based leadership; for diversity of thought around both Board and Executive tables; for collaboratively partnering with and facilitating the transformational growth of innovative businesses and exceptional leaders at the Board, CEO and Senior Executive levels; for providing clarity in strategy and process for selection committees and key stakeholders; and for providing a high-touch, value-added Executive Search process that supports good governance, diversity of thought, effective decision making and fully engaged on-boarding for all.”

Lisa Heidman, LL.B., ICD.D, is the Founder and Chief Executive Officer of Arlington Partners International, a premier management consulting firm that specializes in exceptional Board, CEO, Legal and Senior Executive Search, Talent Management and Board Advisory services across private, public and non-profit sectors in Canada and the U.S. Lisa brings over 20 years of legal, business, Board and Executive Search experience collaborating with CEOs, senior executives and best-in-class talent within a wide range of industries including retail, hospitality and food service, media and entertainment, financial services and technology. Lisa has worked with some of the most iconic private sector companies in Canada and the U.S., advising boards and their senior leadership teams, and placing C-suite executives and their critical supporting teams across an enterprise. With a passion for giving back, Lisa has also made a significant footprint in the non-profit, academic, healthcare and public sectors. Attracting top talent to large NFP organizations, she has led North American and global Board, CEO and Senior Executive searches.






Prior to founding Arlington Partners International, Lisa was the CEO of Three Degrees: Board and Executive Network™, a Senior Client Partner of the Bedford Consulting Group and the North American Director of Bedford Legal, a Principal with Odgers Berndtson and a Senior Consultant with Knightsbridge. Before launching her career in Executive Search, Lisa practiced law in both Canada and the U.S. as a Senior Corporate Attorney specializing in mergers and acquisitions. Lisa also served as President of an entrepreneurial media company and served on the Board of Directors as an Executive Officer and Legal Counsel to a prominent international Business Association in the U.S. Lisa graduated with distinction from the McGill University Faculty of Law, attended Queen’s University and Harvard University, qualified for the Dean’s list and graduated with a Bachelor of Arts, Honours, from Queen’s University. She was admitted to both the Ontario and Massachusetts Bars and successfully passed the New York State Bar in 2002.

Since 2009, Lisa has served on various boards including Women of Influence™, one of Canada’s preeminent organizations known for celebrating the success of exceptional senior executive women and for inspiring and developing the board and career paths of professional women throughout Canada and the U.S. In 2010, Lisa was appointed to the Board of Directors of the Heart & Stroke Foundation of Ontario, one of the largest healthcare charities in Canada and served on the Board Development Committee from 2010-2015. Lisa also served on the board of the Alzheimer’s Society of Toronto (AST) from 2010-2016 and served as Chair of AST’s Nominating and Governance Committee. Lisa was also appointed to the Canadian Senior Executive Task Force responsible for launching the Women’s Foodservice Forum in Canada. In 2014, Ms. Heidman was inducted into the International Women’s Forum for her contributions as a leader advocating and creating opportunities for senior executive women in business and at the board table globally.

With a network of over 25,000 people following her thought leadership, Lisa has authored a series column in Women of Influence and OnBoard magazines and is a facilitator, speaker and panelist on issues of Executive Leadership, Board Development and Diversity Initiatives.

In addition to her Talent Management and Board Advisory work, Lisa leads the following Executive Search practice areas for Arlington:

- Board and Chief Executive Officer
- Legal, Governance and Compliance
- Diversity
- Media and Entertainment
- Financial Services
- Technology and Innovation
- Loyalty and Data Analytics
- Food Services
- Healthcare and Academia
- Non-Profit Associations, Foundations and Organizations

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